



The Westmont Police Department provides public safety services around the clock to Village residents, businesses and visitors. In 2019, 20,391 calls for service were generated that officers resolved in a timely and professional manner.

At the direction of Mayor Ron Gunter and the Westmont Village Board, the Westmont Police Department focuses on building a safe community and providing our children safe routes to and from school.

While actively patrolling the community, officers provide indispensable services including vacation watches, business checks, school patrols, investigative services, and special details based on recommendations from community members.

One of the Westmont Police Department's principal goals is to demonstrate the human side of our police force. We believe that building bridges and trust within the community will allow us to better serve our residents. In 2019 we signed the "10 Shared Principles" resolution, which memorialized our continuing commitment to the fair and equitable treatment of our entire population.

The police department continues to explore new, innovative, and cost effective ways of providing an unrivaled level of service to the Village. Our citizen's safety and our civilian and sworn police department staff wellbeing are our top priorities.

## **10 Shared Principles**

On January 2, 2019, Westmont Police Department adopted the "10 Shared Principles" which were created in cooperation between the the Illinois Chiefs of Police Association and the Illinois Chapter of the NAACP.









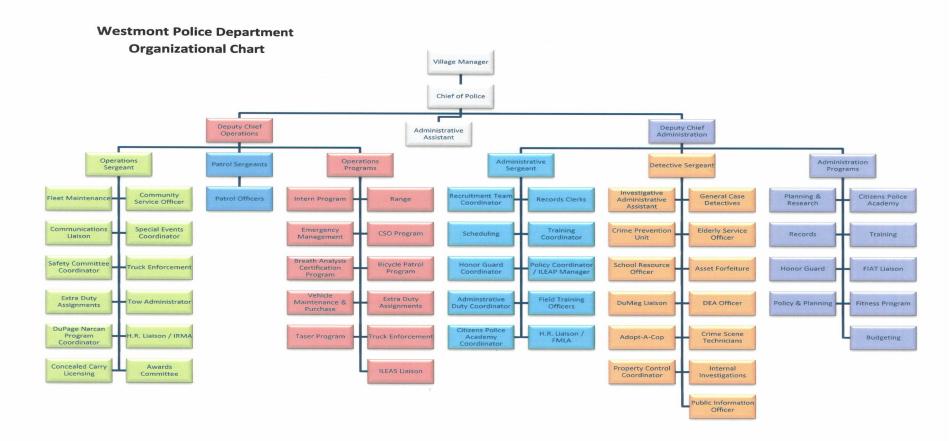
## Adoption of Shared Principles by Westmont Police Department

WHEREAS, on March 22, 2018, the NAACP Illinois State Conference and the Illinois Association of Chiefs of Police agreed to 10 Shared Principles designed to build trust between law enforcement and communities of color, and

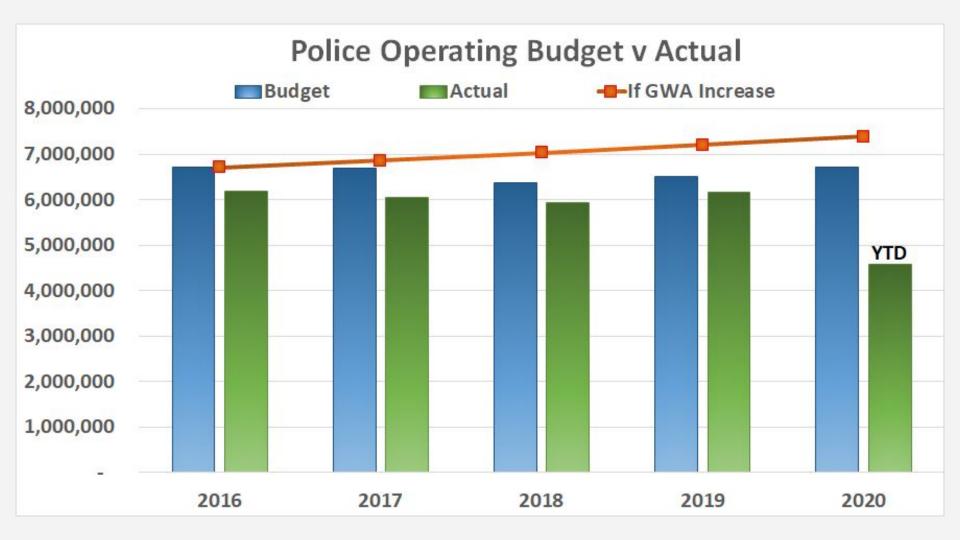
WHEREAS, the two statewide associations wowed "by mutual affirmation to work together and stand together in our communities and at the state level to implement these values and principles, and to replace mistrust with mutual trust wherever, whenever, and however we can."

NOW BE IT THEREFORE RESOLVED that the Westmont, Illinois, Police Department adopts these same Ten Shared Principles as their own, and thereby adds its name to the historic agreement between the Illinois NAACP and the ILACP. These are the Ten Shared Principles:

- 1. We value the life of every person and consider life to be the highest value.
- 2. All persons should be treated with dignity and respect. This is another foundational value.
- We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
- 4. We endorse the six pillars in the report of the President's Task Force on 21<sup>st</sup> Century Policing. The first pillar is to <u>build and rebuild trust</u> through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
- 5. We endorse the four pillars of <u>procedural fustice</u>, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
- 6. We endorse the values inherent in <u>community policing</u>, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
- 7. We believe that developing strong ongoing <u>relationships</u> between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
- 8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
- 9. We support <u>diversity</u> in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
- 10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.



Last Update: February 24, 2020



## **Dispatch and Records Management**

The integration of a 911 dispatch center, Computer Aided Dispatch (CAD) and Records Management System (RMS) allows the Westmont Police Department to receive a service request, respond to an incident and retain the data upon resolution.



The Westmont Police Department has transitioned several times in less than 10 years between dispatch centers, Computer Aided Dispatch (CAD) systems and Records Management Systems (RMS). Each transition required personnel to learn new ways of operating and created challenges as we navigated new Mobile Data Terminal (MDT) interfaces, radio traffic and data querying functions.

In 2019, the Westmont Police Department joined a Countywide CAD/RMS system implemented for nearly all DuPage County Agencies. This is a long term IT infrastructure solution, which has standardized the way DuPage police agencies communicate, document and share information.

In addition, we have improved efficiencies with transmitting information to the DuPage County State's Attorney's and Circuit Clerk's Office with new software enhancements.

	1921 - June 2011	June 2011 - February 2017	February 2017 - June 2019	June 2019 to present
Dispatch Center	Westmont Dispatch Center	Downers Grove VOC	Addison Consolidated Dispatch Center (ACDC)	ACDC
Computer Aided Dispatch CAD	CAD6	CAD400	Motorola Printrak	Hexagon
Records Management System RMS	Sunguard	Sunguard	NetRMS	WebRMS/FBR

# Patrol Statistics - Highlights

al Assault	9
Sexual Assault	1
ry	1 1
attery	7
	44
tery	81
c Battery ssault	1 7
	1
	1
•	4
	3
•	2
reats	3
•	28
y Electronic Device	6
d ak	1
nduct	17
erference	5
	4
	1
reporting of Domestic	3
n or n o	of a child of Private Images oncy or Neglect orment oreats oy Phone oy Electronic Device of Protection ontact Order or reporting of Domestic

**Crimes Against Person Breakdown:** 

Homicide

## **Investigations Division**

The Investigations Division processed 257 cases for further investigation. Two of the serious cases are highlighted as follows:

On April 13, 2019, the Westmont Police Department was called to the 300 block of East 55th Street for subjects who appeared to have overdosed. The subjects were revived and transported to a hospital for further treatment. Further investigation, including interviews, search warrants and assistance from DuMeg, resulted in the arrest of a 28 year old male from the 300 block of East 55th Street. He was charged with three counts of possession with the intent to deliver (class x) and three counts of possession of a controlled substance (class 1). Officers also seized \$2,920 in currency.

From December 2018 to February 2019, the Westmont Police Department investigated multiple reports of mail theft and residential burglaries in the Citadel and Oakwood subdivisions. After working with numerous law enforcement agencies and conducting numerous interviews over the course of several months, two suspects were identified and charged. A 25 year old female from Burbank, IL was arrested and charged with continuing a financial crimes enterprise (class 1) and three counts of identity theft (class 2). A 51 year old female from Chicago was arrested and charged with two counts of identity theft (class 2) and forgery (class 3).



## **2019 Training Division**

Department staff attended 2,126 hours of specialized training, while still maintaining required manpower, minimizing costs and accomplishing the required training goals for the year.

- The Training Division launched a paperless system (PowerDMS) to document training, create classes and distribute department policies and archive previous versions of documentation.
- Staff's paper training file was converted to an electronic filing system.
- All sworn staff registered and utilized web based learning software to keep the department in training compliance.

## **Highlights of Training Accomplished**

- 12 CIT (Crisis Intervention Team) Officers
- 4 Certified Juvenile Officers
- 2 SWAT Certified Officers
- 3 Breath Instrument Certified Officers
- 2 Elderly Service Officers
- 2 Crime Scene Technicians
- 1 Arson Investigator Member DuPage Arson Task Force

\*All staff trained in the Mental Health Pilot Program in coordination with the DuPage County Health Department.

#### Sworn Staff are in Compliance with State Mandates and Training on:

Civil Rights

Constitutional and Proper Use of Law Enforcement Authority Cultural Competency

Homicide Investigator In-Service Training

**Human Rights** 

Law Updates

Mental Health Awareness

Officer Wellness

**Procedural Justice** 

Psychology of Domestic Violence

Reporting Child Abuse and Neglect

Sexual Assault/Abuse Investigator Training

Sexual Assault/Abuse Trauma-Informed Response

Use of Force

#### M.E.R.I.T. Task Force

Two DuPage County task forces merged creating the Metropolitan Emergency Investigations & Response Team (MERIT). The new countywide team is comprised of over 300 of the most talented sworn and civilian staff from 36 agencies including the DuPage County Sheriff's Office. The purpose of the task to provide assistance participating agencies in the event of a large scale or overly complex situation. cost savings per agency considerable over the long term. We have several members of our agency involved in different components of MERIT. We will increase our participation as opportunities become available.



Chief Gunther - Vice Chairman of the Executive Board
Sergeant Radtke - Major Crimes/Public Integrity Unit
Detective Kozielski- Major Crimes Investigator
Detective Glynn - SWAT Training Coordinator
Officer Sage - SWAT Operator
Officer Broda - SWAT Operator
Investigative Aide Whitehead - Major Crimes Support Services

- Major Crime Investigation
  - Homicide investigation
  - In custody death
  - Officer involved shooting
  - Surveillance
- SWAT Team
  - Active shooter
  - Barricaded subject
  - High Risk Search/Arrest Warrant
- Crisis Negotiation
- K-9 response
  - Search and rescue
    - Drug search
    - Cadaver recovery
- Computer forensics
  - o Data retrieval
  - Online stings
- Planned Event security
- Major Crash Investigation



#### **Officer Wellness**

The Westmont Police Department focuses on taking care of the personal wellbeing of the organizational staff. Healthy employees, both physically and mentally, provides better service to the community. In 2019, we invited Yoga instructor Olivia Meade, founder of Yoga for First Responders. She specializes in the wellness of first responders and provided both classroom and practical exercises during the training sessions. Olivia demonstrated the great benefits to practicing yoga on a regular basis. Officers and civilian staff kept an open mind as they learned and practiced aspects of yoga.

The Westmont Police Department received a grant from our insurance carrier which paid for half the cost of the training.

We will continue to seek out innovative ways of improving our collective well being.

FBI-National Academy Resilience training - Deputy Chief Thompson is teaching law enforcement resilience on a countywide basis with two of our officers having received the training in 2019. This training assists personnel in reshaping their state of mind. It helps them look at the world, themselves, and events that they experience differently, emphasizing post-adversity growth both professionally and personally.



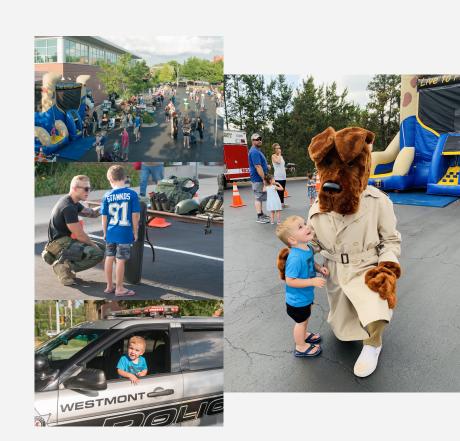


## **Community Outreach**

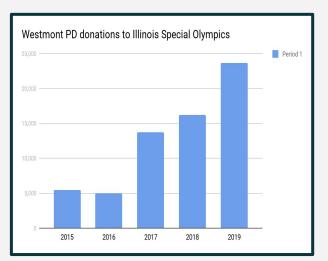
National Night Out/Open House - We combined the open house (previously held in June) with National Night Out, held annually on the the first Tuesday in August. Community members enjoyed the bounce house, games, face painting, a tour of the police department & squad cars and lunch provided by the Westmont Lions Club. Local organizations provided information and resources as well.

#### Participants:

- Westmont Yard
- YWCA
- National Alliance on Mental Illness NAMI of DuPage
- People's Resource Center
- Westmont Fire Dept. Fire Prevention Bureau
- Westmont Citizen's Police Academy Alumni Association
- Illinois Special Olympics
- Westmont Public Library
- Westmont Park District
- Westmont Pharmacy
- Aspired Living of Westmont
- School and Community Assistance for Recycling and Composting Education (SCARCE)



Illinois Special Olympics Sergeant Gomorczak and Sergeant Weibler coordinated our efforts and were credited with raising over \$23,687, which is up considerably from our 2018 results. Great job to both of them, and for raising the bar for future participation. Raising money for Illinois Special Olympics really helps those in need and having the police department get involved with the community members at various fundraisers was a real bonus.



## **Illinois Special Olympics**





## **Citizens' Police Academy**



We graduated our 20th CPA class in December. It was one of the largest classes we've had in a number of years. This is a great way for community members to interact with their police department. The students showed a lot of appreciation for the jobs that officers do and for the challenges and dangers faced by law enforcement officers on a regular basis.

Our next CPA class tenatively starts September 23, 2020. Contact Deputy Chief Steve Thompson via email for more information: sthompson@westmont.il.gov

## **Squad car night**

On June 13, 48 squad cars from local law enforcement agencies and private collectors of antique police vehicles attended Squad Car Night, which concluded with our squad car street parade. Rockdale Officer Edgar Tapia won the trophy for "Best in Show."







#### INITIATIVES FOR PRESCRIPTION DRUG ABUSE, MISUSE, AND SAFE DISPOSAL

Our bi-annual Drug Take Back event continues to be an effective, local resource for prescription drug disposal. The volume of drugs collected from residents at Westmont Take Back events has increased, even though local disposal sites are available year-round. In 2015, a single event collected 109 lbs. As of 2019, each event collects at least 250 lbs of medications.





Drug disposal bags for smaller quantities of pharmaceutical medications are now available to the general public at the Records Division window. This free service complements our bi-annual Drug Take Back events.



#### **Top Community Policing Outreach Posts of 2019**

Village of V

Village of Westmont: Police Department
Published by Angela Whitehead [7] - March 21, 2019 - 3

Last week we honored McHenry County Sheriff's Office Deputy Jacob Keltner, a fallen hero taken from us too soon. As part of the memorial, a 27 mile funeral procession was conducted through McHenry County comprised of hundreds of squad cars and emergency vehicles. The McHenry County community showed overwhelming support by lining the route for Deputy Keltner and lifting the spirits of every police officer who participated. From our perspective, please know that we never take for granted the strong support the law enforcement profession receives from the communities we

We created this video which captures just a glimpse of what we saw during the procession.



#### Performance for Your Post

36,397 People Reached

18,243 3-Second Video Views

1.740 Reactions, Comments & Shares



#### Performance for Your Post

10,742 People Reached

453 Reactions, Comments & Shares 🕩

Activated on October 12, 2018

#### **Followers:**

January 1, 2019: 676 Present: 1,582



#### Performance for Your Post

6,137 People Reached

232 Reactions, Comments & Shares @





Accomplished

#### **2019 Goals**

Police Shared Services - MERIT
 Countywide Computer Aided Dispatch/Records Management System WebRMS/FBR
 DuMEG Temporary Duty Assignment - 9 officers sent for six weeks
 Decentralized model pilot program DuPage County Health Department
 Illinois Law Enforcement Accreditation Program (ILEAP)
 Relocate roll call room to old dispatch center
 License Plate Recognition camera system

Accomplished Accomplished
In-process
In-process
In-process
In-process
In-process

#### **2020 Goals**

- 1. Implement ILEAP recommendations through policy and operational improvements
- 2. Initiate a Junior Citizens Police Academy
- 3. Achieve "Dementia Friendly" status in Westmont
- 4. Conduct promotional testing for the rank of Sergeant

Probationary Police Testing - August 10, 2019

- 5. Remodel department locker rooms
- 6. Update special event permitting process
- 7. Coordinate with the Westmont Special Events Corporation to improve operational efficiencies
- 8. Update Intergovernmental Agreement between District #201 and Village for School Resource Officer services
- 9. Continue to improve our environmental impact through energy efficiency, reducing pollution and recycling waste